the *Fresh Air* fund

because a summer can last a lifetime™

WATERFRONT STAFF

The Fresh Air Fund, an independent, not-for-profit youth development organization, has provided free summer experiences to more than 1.8 million New York City children from low-income communities since 1877. Despite the challenges presented by COVID-19, The Fund continues to provide safe, fun, engaging and enriching experiences for New York City youth to keep the magic of summer alive through virtual and outdoor programs. Fresh Air children also participate in year-round leadership and educational programs. For more information, visit www.FreshAir.org.

Position Description

Lifeguards supervise all free swim periods, boating and special events held at the waterfront at camp. Lifeguards also instruct swim lessons and maintain waterfront and boating facilities to comply with safety regulations. When not on the waterfront, work as a General Counselor in assigned village living with campers and accompanying them to activities. Applicants do not need to be certified lifeguards to apply but must be strong swimmer. Red Cross Certification is provided for free during orientation.

Waterfront Staff report to the Waterfront Director.

Responsibilities

1. Assist in all waterfront related activities such as, but not limited to: instructing swim classes, boating classes, supervising free swim and special events, participating in beach clean-up and preparation and overseeing buddy systems and checks. There are typically six swimming/boating activities scheduled per day.
2. Responsible for maintaining the waterfront, boating and fishing facilities to comply with all safety regulations.
3. Submit all forms, evaluations and records that are required by the Waterfront Director.
4. Be totally familiar with emergency procedures and follow them when needed.
5. Maintain an adequate level of fitness and technique throughout the summer by participating in daily workouts (swimming, boating, practicing rescues, etc.) and keeping a log of trainings.
6. Daily lifeguarding responsibilities may include but are not limited to: lifting heavy objects and/or people, diving into the water, working in hot and sunny conditions and communicating in a clear and concise manner with campers and staff.
7. When not on the waterfront, work as a General Counselor in assigned village.
8. Provide 24-hour-a-day direct supervision, leadership and guidance to twelve campers with assigned co-counselors. This includes supervising the group in between and during the daily program, planning cabin activities, eating meals with campers and behavior management.
9. Assume responsibility for the safety and well-being of campers.
10. Live in a cabin with 6-12 campers and co-counselors for the full duration of each camp session. Time off during each encampment will be arranged by a supervisor.

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11. Understand that the position involves living in cabins with little to no privacy and eating all meals with campers in a large, noisy dining room.
12. Understand that campers come first and decisions should be made in the best interest of campers.
13. Address stressful situations appropriately in a fast-paced, interactive environment.
14. Be an active member of the camp community by participating in all camp programming including camp-wide events, overnights, hikes, swimming, activities and village meetings. This includes but is not limited to: going on hikes in the woods on camp property and going in the water during swimming activities. At times, lifting heavy objects may be necessary.
15. Write daily reports and a final evaluation for each camper to help evaluate their needs goals and progress during their camp experience.
16. Strive to work in a cooperative manner with fellow staff to achieve goals of the program.
17. Explain and enforce the policies, traditions, and rules of camp.
18. Invest time with campers to meet their needs, challenge their capabilities and serve as a role model during their time at camp.
19. Take ownership of the use and care of camp equipment and facilities.
20. Be totally familiar with emergency procedures and follow them when necessary.
21. Additional responsibilities as needed and assigned.

Qualifications

1. Must be at least 18 years of age by the start of camp.
2. At least one year of college is preferred but must have a high school diploma by the summer.
3. Applicants do not need to have a current lifeguard certification but must be a strong swimmer and meet the requirements of the American Red Cross Lifeguard Training course.
4. Must pass the ARC Lifeguard Training course during orientation or provide proof of current certification in order to work as a lifeguard at camp.
5. A minimum of one-year experience working with children is required. Staff must be passionate about working with children.
6. Interested in working and living in the outdoors for the summer.
7. Emotionally mature with a willingness to work as a team player and to maintain a positive attitude.
8. Flexible and willing to accept challenges and step outside comfort zone.
9. Must be able to sit, stand, walk, reach with hands and arms, climb or balance, stoop or kneel, talk or hear.
10. Able to regularly lift and/or move equipment and supplies weighing 20+ pounds.
11. Comfortable with being exposed to wet, humid, and hot/very hot conditions.
12. Available for the entire duration of the summer program.

Employment Period: June 13, 2022 – August 3, 2022

Compensation: Salaries are $2,200 – $2,500 and are commensurate with experience

Benefits: None

Application Instructions

To apply, please submit an application at: https://freshairfund.workbrightats.com/jobs/. We are hiring on a rolling basis and encourage interested applicants to apply as early as possible. No calls or recruiters, please.

The Fresh Air Fund is proud to be an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in its work and on its staff. We strongly encourage candidates of all identities, experiences, orientations, and communities to apply.