

the *Fresh Air* fund
because a summer can last a lifetime™
DIRECTOR OF SPECIALISTS

The Fresh Air Fund, an independent, not-for-profit youth development organization, has provided free summer experiences to more than 1.8 million New York City children from low-income communities since 1877. Despite the challenges presented by COVID-19, The Fund continues to provide safe, fun, engaging and enriching experiences for New York City youth to keep the magic of summer alive through virtual and outdoor programs. Fresh Air children also participate in year-round leadership and educational programs. For more information, visit www.FreshAir.org.

Position Description

Director of Specialists help in the overall management of camp by directing the day-to-day camp program, supervising program staff (specialists), coordinating camp schedules, and assisting with administrative work. The Director of Specialists is responsible for ensuring campers receive quality experiential education throughout their encampment. This position is for applicants who have prior experience working at a camp and are looking for an opportunity to learn more about the inner workings of a camp program.

The Director of Specialists reports to either the Camp Director or Assistant Camp Director.

Responsibilities

1. Responsible for ensuring that each program area provides experiential learning opportunities for campers.
2. Directly supervise and evaluate 16-18 Program Staff.
3. Evaluate activity areas and activity instructors to support and improve as necessary.
4. Assist the Camp Director in planning and carrying out pre-camp and in-service staff training.
5. Plan and facilitate an orientation program for all Program Staff in addition to helping to plan and facilitate the general camp orientation.
6. Responsible for ordering and maintaining supplies and equipment related to all activity areas.
7. Be prepared to assume the role of any activity counselor in the event of their absence.
8. Observe and provide support to program staff in their activity space.
9. Work with volunteer groups and help coordinate volunteer activities.
10. Address stressful situations appropriately in a fast-paced, interactive environment.
11. Assume responsibility for the safety and well-being of campers.
12. Understand that campers come first, and decisions should be made in the best interest of the campers.
13. Explain and enforce the policies, traditions, and rules of camp.
14. Be an active member of the camp community by participating in camp programming including camp-wide events, overnights, hikes, swimming, activities, and village meetings. This includes but is not limited to: going on hikes in the woods on camp property and going in the water during swimming activities. At times, lifting heavy objects may be necessary.

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15. Demonstrate a caring, supportive, and professional demeanor, including avoiding fraternizing with general staff while on/off duty.
16. Strive to work in a cooperative manner with fellow staff to achieve goals of the program.
17. Understand that the position involves living in cabins with little to no privacy and eating all meals in a large, noisy dining room. Time off each encampment will be arranged by a supervisor.
18. Invest time with campers and staff to meet their needs, challenge their capabilities, and serve as a role model during their time at camp.
19. Assume responsibility for the use and care of camp equipment and facilities.
20. Be totally familiar with emergency procedures and follow them when necessary.
21. Additional responsibilities as needed and assigned.

Qualifications

1. Must be at least 18 years of age by the start of camp.
2. At least three years of college or equivalent is preferred. College graduates are strongly preferred.
3. Should have extensive experience as a general counselor or staff member in a residential camp setting. Prior supervisory experience preferred.
4. Must be able to supervise in a fair and diplomatic manner.
5. Passionate about working with children.
6. Interested in working and living in the outdoors for the summer.
7. Emotionally mature with a willingness to work as a team player.
8. Flexible and willing to accept challenges and step outside comfort zone.
9. Able to maintain a positive attitude.
10. Must be able to sit, stand, walk, reach with hands and arms, climb or balance, stoop or kneel, talk or hear.
11. Able to regularly lift and/or move equipment and supplies weighing 20+ pounds.
12. Comfortable with being exposed to wet, humid, and hot/very hot conditions.
13. Driver's license preferred.
14. Available for the entire duration of the summer program.

Employment Period: June 13, 2022 – August 3, 2022

Compensation: Salaries are \$3,000 - \$3,500 and are commensurate with experience

Benefits: None

Application Instructions

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To apply, please submit an application at: <https://freshairfund.workbrightats.com/jobs/>. We are hiring on a rolling basis and encourage interested applicants to apply as early as possible. No calls or recruiters, please.

The Fresh Air Fund is proud to be an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in its work and on its staff. We strongly encourage candidates of all identities, experiences, orientations, and communities to apply.