



Senior Counselor – Fresh Air Everywhere

The Fresh Air Fund, an independent, not-for-profit youth development organization, has provided free summer experiences to more than 1.8 million New York City children from low-income communities since 1877. Despite the challenges presented by COVID-19, The Fund continues to provide safe, fun, engaging and enriching experiences for New York City youth to keep the magic of summer alive through virtual and outdoor programs. Fresh Air children also participate in year-round leadership and educational programs. For more information, visit www.FreshAir.org.

Position Summary

Fresh Air Everywhere, our virtual camp program, builds and maintains the community spirit of The Fresh Air Fund's summer programs by giving children a safe and fun virtual experience to explore the world around them under the guidance of trusted Fresh Air Fund counselors and staff. While we bring the joy of camp experiences to children, we also aim to help address the "summer slide" in skills that this year's prolonged school break will create for youth. Our lower camp is for children between the ages of 7 and 12 and will build on The Fund's commitment to help children learn, grow, and thrive by providing new, enriching and FUN programming over a six-week period. Children can choose to participate in one of three 9-day sessions, in either the morning or afternoon.

The Fresh Air Fund is seeking organized, creative, and supportive individuals who will guide and participate alongside our young campers during their time involved with Fresh Air Everywhere. Senior Counselors assist staff in the implementation of the Nature-focused curriculum and are responsible for ensuring all program protocols and procedures are followed. Staff will be assigned to one of our two cohorts of 7 to 9 year-old campers or 10 to 12 year-old campers.

This position is fully remote and reports directly to the Bunk Leader.

Employment Period: June 28, 2021 – August 20, 2021

Hours per Week: 25 hours per week

Working Hours: Must be available to work between the hours of 9am and 5pm, Monday to Friday

Compensation: \$18/hour

Benefits: None

Responsibilities

- Provide at least 3 hours of direct virtual supervision, leadership and guidance to fourteen campers with assigned co-counselors. This includes supervising the group in between and during the daily program activities, planning and leading group activities during bunk check-in time, and behavior management.
- Assume responsibility for the virtual safety and virtual well-being of campers.
- Facilitate curriculum activities provided and trained on during activity periods.
- Plan and lead activities during transition times of day.
- Actively engage with campers by having camera and audio on. Consistently show high levels of energy and enthusiasm. Be extremely punctual and prepared for all calls with campers and staff.
- Understand that campers come first and decisions should be made in the best interest of campers.
- Be an active member of the virtual camp community by participating in all virtual camp programming including camp-wide events and staff meetings.
- Manage camper attendance and contact families in case of missed classes.

the *Fresh Air* fund

because a summer can last a lifetime™

- Write daily reports and a final evaluation for each camper to help evaluate their needs, goals and progress during their camp experience.
- Strive to work in a cooperative manner with fellow staff to achieve goals of the program.
- Explain and enforce the policies, traditions and rules of virtual camp. Address stressful/inappropriate situations appropriately in a fast-paced, interactive environment.
- Invest time with campers to meet their needs, challenge their capabilities and serve as a role model during their time at virtual camp.
- Take ownership of the use and care of virtual camp equipment/supplies/technology/platform.
- Be familiar with emergency procedures and follow them when necessary.
- Additional responsibilities as assigned.

Qualifications

- Must be at least 18 years of age by July 5.
- At least one year of college or equivalent is preferred. College graduates are preferred.
- Extensive experience as a general counselor or staff member in a residential camp setting. Prior supervisory experience preferred.
- Must be able to supervise in a fair and diplomatic manner.
- Access to a computer with conferencing capabilities, reliable phone line, and stable Internet access preferred.
- Access to appropriate, quiet working space required.
- Passionate about working with children.
- Excellent verbal and written communication skill required. Previous public speaking experience a plus. Must be comfortable and creative with performing in front of a camera and able to improvise programming in case of technical difficulties.
- Emotionally mature with a willingness to work as a team player and to maintain a positive attitude.
- Bilingual abilities (Spanish, Mandarin, etc.) a plus.
- Flexible and willing to accept challenges and step outside comfort zone.
- Available for the entire duration of the summer program.
- Interest in joining a youth development organization and supporting its mission and vision.
- Successful completion of mandatory online orientation and ongoing professional development.

Application Instructions

To apply, please submit an application by clicking on the **Virtual Youth Development Jobs** link at:

<https://freshairfund.workbrightats.com/jobs/>. We are hiring on a rolling basis and encourage interested applicants to apply as early as possible. No calls or recruiters, please.

The Fresh Air Fund is proud to be an equal opportunity employer, committed to inclusive hiring, and dedicated to diversity in its work and on its staff. We strongly encourage candidates of all identities, experiences, orientations, and communities to apply.